

# DIGNITY IN THE WORKPLACE



**Tir na nOg Preschool** are committed to maintaining a workplace environment that encourages and support the right to dignity at work. All employees are expected to respect the right of each individual to dignity in their working life. All employees must be treated equally and respected for their individuality and diversity. Bullying in any form is not accepted in **Tir na nOg Preschool** and will not be tolerated.

All individuals whether directly employed or contracted by us have a duty and a responsibility to uphold **Tir na nOg Preschool's** Dignity at Work Charter.

## Dignity at Work Charter

- We at **Tir na nOg Preschool** commit ourselves to working together to maintain a workplace environment that encourages and supports the right to dignity at work.
- The welfare of the child comes before any other consideration and staff, management and others engaging with children must adhere to this principle. You must not do anything that will in anyway endanger a child. Where anyone has a concern as to the welfare of the child they must act on that concern in line with the child protection policy of **Tir na nOg Preschool**.
- All who work here and those who are connected with **Tir na nOg Preschool** are expected to respect the right of each individual to dignity in their working life.
- All employees will be respected for their individuality and diversity. Bullying, Harassment and Sexual Harassment in any form is not accepted by us and will not be tolerated.
- Our policies and procedures will underpin the principles and objectives of this Charter.
- All individuals, whether directly employed or contracted by us, have a duty and a responsibility to uphold this Dignity at Work Charter.
- **All staff** and management in the workplace have a specific responsibility to promote its provisions.